



DEPARTMENT OF THE ARMY  
HEADQUARTERS, US ARMY ARMOR CENTER  
111 EAST CHAFFEE AVENUE  
FORT KNOX, KENTUCKY 40121-5256

REPLY TO  
ATTENTION OF:

ATZK-SGS

6 May 2009

MEMORANDUM FOR

Commanders, All Units Reporting Directly to This Headquarters  
Directors and Chiefs, Staff Offices/Departments, This Headquarters

SUBJECT: Thunderbolt Policy Memo No. 43-4 – Junior Officer Unqualified Resignation  
Counseling

1. Just as we place significant importance on enlisted retention, I place personal emphasis on junior officer retention. I consistently try to glean lessons learned from officers departing the Army, in an effort to improve our officer retention strategies, and encourage all leaders within this command to do the same.
2. In accordance with AR 600-8-24, Chapter 1, paragraph 1-13, officers with less than 10 years of federal service, requesting voluntary release from active duty (REFRAD), must be counseled by the first colonel in their chain of command. However, I will conduct the final counseling before packets go forward to Human Resources Command. Therefore, I am withholding final approval authority on unqualified resignation packets for junior officers.
3. The Fort Knox Adjutant General will direct all officers requesting REFRAD to this office for final counseling and will not process packets that do not include a memorandum of endorsement from the commanding general or acting commander.

DAVID A. TEEPLES  
COL, AR  
Commanding

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